



# Charter School for Applied Technologies

www.csat-k12.org

## COVID -19 Health and Safety Protocols

(STAFF)

### Time Off for COVID-19 Vaccine

Newly enacted *Labor Law § 196-c and Civil Service Law § 159-c* impacting all employers in New York allow public and private employees time off to receive the COVID-19 vaccine. The new legislation grants employees up to four hours of excused leave per injection and is not charged against any other leave including NY's Paid Sick Leave.

Staff who wish to utilize this benefit should coordinate with their supervisor. Any staff who may have already utilized personal time beginning March 15, 2021 to secure a vaccination will be reimbursed up to four hours and should contact the Human Resources department.

#### Elementary School // K-5

2303 Kenmore Avenue  
Buffalo, New York 14207  
(716) 876-7505

#### Middle School // 6-8

24 Shoshone Street  
Buffalo, New York 14214  
(716) 710-3065

#### High School // 9-12

2245 Kenmore Avenue  
Buffalo, New York 14207  
(716) 871-7400

#### Family Support Center

317 Vulcan Street  
Buffalo, New York 14207  
(716) 871-7400